

JUNIOR SUSTAINABILITY CONSULTANT

Ecomatters is looking for a new colleague that wants to work in the field of data-driven sustainability as a junior sustainability consultant with a focus on LCA and quantitative assessment! Working at Ecomatters will enable you to develop relevant experience in the field of Life Cycle Assessment (LCA) and provides plenty of opportunities to test your knowledge and skills by working for a wide range of multinational corporate clients and cutting-edge start-ups.

Do you fit this profile?

You are:

- ✓ Ambitious, capable of thinking with a commercial mindset and quantitatively driven
- ✓ Comfortable working in a dynamic environment and in a growing team
- ✓ Self-sufficient, proactive, and able to perform different activities within a team
- ✓ Fluent in English and have enough knowledge of Dutch to feel comfortable in a Dutch environment

You have:

- ✓ An MSc degree in natural sciences, sustainability, chemistry, environmental assessment, technology/ engineering/modelling, economics or similar
- ✓ Sound knowledge of MS office applications (Excel, PowerPoint)
- ✓ 0-3 years of experience in performing sustainability assessments using LCA methodology
- ✓ **An established connection with the Netherlands (through life, work, study, etc.)¹**

The following items are considered an advantage:

- ✓ Experience with LCA software (Gabi, SimaPro, or Open LCA)
- ✓ Working experience in the fields of energy, chemistry, or climate change

There are a number of activities you could be part of, for example:

- Performing quantitative sustainability assessment (Life Cycle Assessment, EPDs and/or Excel modelling)
- Developing presentations, reports, or communication materials
- Interacting with our customers to find solutions to their needs
- Engaging with customers as part of their sustainability team by providing quantitative support services

Working for Ecomatters will build your relevant skills and work experience, as well as providing you an exciting work environment in the beautiful canal city Utrecht. The remuneration is in line with market practice. The position is immediately available, but the exact starting date is open for discussion. Since we are a dynamic company, you will get individual career opportunities and possibilities to broaden your horizon. Additional details can be found on the following pages.

The application process

The 1st round of interviews is scheduled in the week of 7 August 2023. Successful candidates will be invited to the 2nd round of interviews, which will be held on August 14th. Afterwards our preferred candidate will be sent a formal offer in the week of the 21st of August.

If you are interested in this position, please send your CV and motivation letter before Closing of Business on Thursday 3 August 2023 to: Eelco.vanIJken@ecomatters.nl

¹ Please note, we will not consider candidates that need to relocate to Netherlands for this vacancy.

About Ecomatters

Ecomatters is a sustainability consultancy that works closely with our clients to help answer their sustainability questions. We use our passion for sustainability to help our clients make informed decisions, improve the value of their business, and enable clear and effective communication on this topic. In addition to working with clients, we also push ourselves to have our own impact on the future by initiating our own projects on, for example, circular economy and carbon neutrality. If you want to gain a deeper understanding of what we do, please take a look at our [case studies](#).

What to expect from working at Ecomatters

As soon as you begin working at Ecomatters you will be included on a small number of projects. You will be working together with an experienced senior consultant but also made responsible for delivering your own tasks. Together you make sure that the client's needs are met in time. While working on this you get to ask all the questions you might have and learn by doing (you will get plenty of time to do so!). Additionally, you get a buddy (who has gone through the onboarding process recently) and they will help you with all other things that might pop-up. Keep in mind that your colleagues are easily approachable and they are always looking to help out!

Within the first 3-6 months you will learn the ins and outs on conducting LCA studies and focus on learning Excel modelling and modelling in LCA software. At the end of this period, you will have developed a full LCA report or you are on your way to do so. After this initial period, you will keep applying your LCA skills in different situations and contexts, and you will be included in projects with a different focus and perspective.

We believe that every team member can add unique value and qualities to the company by developing the things you excel at and that give you energy. Building on your strengths, you get to complete a variety of projects to develop into a well-rounded sustainability professional. Over time you will be given more responsibilities and become involved in client engagement and project management, all while becoming an expert in your field!

While working at Ecomatters you will get access to:

- ✓ Opportunities for growth (become a sustainability expert or team leader and learn transferable skills)
- ✓ Buddy system for speedy onboarding and providing ongoing support and sound boarding

Sustainability and impact

As a quantitative sustainability consultancy, we work to create impact through:

- ✓ Working on real-life environmental challenges in a broad range of (industrial) sectors
- ✓ Offering data-driven (decision support) advice to clients across industry, government, and research institutes
- ✓ Implementation of very important sustainability concepts that shape the future of our planet
- ✓ Taking care to reduce our own emissions as much as possible, and we rolled-out our own [sustainability initiative](#) in the Netherlands to help retailers, hospitality firms and first-line care

Team and services

Our [team](#) uses quantitative analysis tools and systems thinking to identify business risks and opportunities. Additionally, our team develops calculation tools and provides general sustainability consulting services. We also prepare regulatory and compliance documentation such as emissions reporting, product claims and labels, and European chemical safety regulations.

You can find more information on how we work [here](#), the industries and clients we help [here](#), and find some of the topics that keep us busy [here](#).



Ecomatters culture

Some highlights about our culture:

- ✓ Great work-life balance
- ✓ We take responsibility and deliver on our promises
- ✓ Pragmatic without compromising integrity
- ✓ Professional on delivery, but informal in style
- ✓ A non-hierarchical organisation with an emphasis on shared responsibility
- ✓ An international, balanced and experience but youthful team
- ✓ Focus on everyone's unique skills and strengths
- ✓ Streamlined processes and only essential administration

Benefits and perks

We offer the following benefits:

- ✓ Remuneration is market competitive
- ✓ 25 + 5 vacation days per year
- ✓ Individual learning & development budget for achieving your personal development objectives
- ✓ A yearly flexible budget (for 5 additional vacation days, learning & development, or extra pay)
- ✓ Organised pension arrangement and excellent pension contribution
- ✓ Hybrid working and flexibility to make arrangement to accommodate family life
- ✓ Monthly team activities and a yearly retreat

Office location

We have our own floor at the top of the [HNK Utrecht West building](#) located in the centre of Utrecht which is:

- ✓ Next to public transport infrastructure
- ✓ 10 minutes walking from Utrecht central station
- ✓ Has parking and offers easy access to A2 highway
- ✓ Giving our employees access to a range of other HNK-locations across the Netherlands